

**NOTICE OF NONDISCRIMINATION UNDER  
THE AMERICANS WITH DISABILITIES ACT AND  
SECTION 504 OF THE REHABILITATION ACT OF 1973**

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA") and Section 504 of the Rehabilitation Act of 1973, as amended, Porter County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Employment:** Porter County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Opportunity Commission under Title I of the ADA.

**Effective Communication:** Porter County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Porter County's programs, services, and activities. Requests for accessible/alternate formats can be made by contacting the ADA Coordinator, Matthew Stechly, at (219) 465-3329.

**Modifications to Policies and Procedures:** Porter County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Porter County offices, even where pets are generally prohibited.

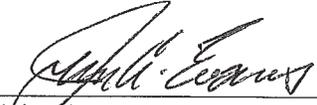
Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Porter County should contact the office of the ADA Coordinator as soon as possible, but no later than five (5) business days before the scheduled event.

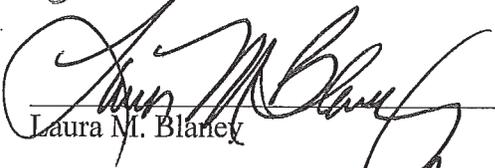
The ADA does not require Porter County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

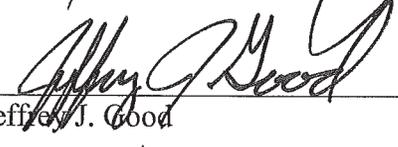
Complaints that a program, service, or activity of Porter County is not accessible to persons with disabilities should be directed, in writing, to the ADA Coordinator.

Porter County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

BOARD OF COMMISSIONERS  
PORTER COUNTY, INDIANA

  
\_\_\_\_\_  
John A. Evans

  
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Laura M. Blaney

  
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Jeffrey J. Good

6/14/16  
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Date